

# C.V. Zwier van Puijenbroek

## PERSONAL DATA

Name	Zwier J. van Puijenbroek MSc MBA CPA
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Birthday	July 16, 1965
Nationality	Dutch
Civil status	2 children permanent Dutch resident
Web	<a href="http://www.imt-netherlands.com/">http://www.imt-netherlands.com/</a>
LinkedIn	<a href="#">LinkedIn Profile Zwier van Puijenbroek</a>



## SUMMARY

- 25 years in international legal and financial business affairs
- Wide range of experience in a/o Audit, Medical Industry, Professional Services, IT, Breeding
- Providing strategic direction, operational management, quick turnarounds
- Director with in-depth analytical and decision-making skills
- Elaborate experience in Mergers & Acquisitions, Risk Management
- Strategic business development
- Member of NBA

## OVERVIEW

Zwier van Puijenbroek was engaged in management functions within companies in multiple jurisdictions, including the Netherlands, Europe and US providing services to international corporate companies. In the course of his career he was responsible in various CFO roles for (international) reporting standards, strategic advice, M&A, HR and ICT. He has management experience of over 25 years in international mergers and acquisitions, group restructuring and has the decision making competences to adequately monitor and develop the activities and good standing of business.

Mr. van Puijenbroek has a master's degree in business economics and qualified as Certified Public Accountant (CPA) both at the reputed Tilburg University (the Netherlands) and has successfully managed to get his qualification similar to Master of Business Administration and the London School of Foreign Trade.

## PROFESSIONAL EXPERIENCE

2005-to date	<u>4Lution sB.V. Independent CFO and M&amp;A services</u> Various assignments in various CFO and Controller roles (see a/o*) Responsible for (statutory) reporting, tax, M&A. Including listed company at Euronext.
1998-2005	<u>Conclusion B.V.</u> CFO and head M&A. Responsible for (statutory) reporting, M&A, tax, ICT and HR.
1997-1998	<u>Viacom Inc.</u> CFO Europe responsible for European Holding for investments in continental Europe. Liaise heavily with tax department.

1994-1997 Nucletron B.V. part of Delft Instruments N.V.  
Business Controller for international operations in Europe, Asia and US. Responsible for financial instruments and local (tax and statutory) reporting. Listed at the Euronext.

## EDUCATION

Permanent Education programs: Courses  
Various Business, IFRS, Tax courses

1983-1992 Tilburg University, the Netherlands.  
Business Economics and Post Graduate Accountancy.

1992 London School of Foreign Trade London, United Kingdom.  
MBA in Foreign Trade

## LANGUAGES

English (excellent), French (basic), German (good), Dutch (native language).

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4Lutions B.V. 2005- Present Principal  
Owner Financial Management services as CFO or similar positions. 4Lutions is also specialized in support of European Tenders.

Anthura B.V. 2016 – present Manager Finance  
Family owned business in breeding of Anthuriums and Phalaenopsis. Offices in the Netherlands, China, Germany and Macedonia. Responsible for (statutory) reporting and tax matters; BEPS/Transfer Pricing, Innovation Box, Income Tax.

Mind Solutions B.V. CFO 2015-2016  
Start up company in a medical solution. Reporting to investors (angels and early stage) and supporting the founding partners.

Tie Kinetix N.V. 2013-2014 – and 2015-2016 Consultant  
Support of my successor in various aspects including reporting to the stock market.

TIE Kinetix N.V. - 2008 – 2013 CFO  
Listed at the Euronext. MT member, responsible for finance, reporting to the stock market and supervisory board. Companies in the Netherlands, US, France and Germany.

Capability B.V. - 2006 – 2007 CFO and M&A  
Group of companies offering various professional services. Restructuring finance function, reporting especially work in progress